



Connect

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March
2025



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TRY OUT THE WORKER ASSISTANCE SYSTEM FOR FREE

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Simply more efficient: **MiniTec automation solutions**

When it comes to automating production processes very different technologies are required. In line with the motto "The Art of Simplicity", MiniTec offers complete solutions from a single source.

Whether robots, linear axes, conveyor technology or automated guided vehicles (AGVs): We combine the different worlds into optimised overall concepts with which we can sustainably increase our customers' productivity and efficiency in the long term.

Our solutions are just as individual as the requirements. Find out more when you visit **all about automation** or **automatica**.

We will be presenting innovative concepts for automating processes at our stand. processes. The focus will be on our flexible production cells, which can be used for any task.

We look forward to your visit!



Experience live now!
all about automation Hamburg, 03.-04.06.25
automatica München, 24.-27.06.25
More information: minitec.de/service/messen-events





DEAR READERS,

Resource-efficient management and sustainability in all areas are fixed elements of the MiniTec corporate philosophy. We constantly analyse and optimise our own business activities, think and act sustainably, including in the interests of climate protection. Our “basic product”, the aluminium profile system, offers many advantages in this respect: The material has a convincing, very long use period, around 75 percent of the aluminium ever produced is still in use! A large part has already been recycled multiple times, meaning that this percentage increases continuously. Only around five percent of the original production energy quantity is required to recover the raw material. Thanks to the compatibility of the modular system and the power-lock fastener, the reusability of our profiles and components is unlimited.

In many areas, we also pay attention to low energy use or the use of renewable energy through our own photovoltaic system. Changing over our hall lighting to LED also ensured a significant reduction in our electricity consumption.

It goes without saying that we also continuously search for sustainable solutions for our customers, which should also be economical. For example, by using special drives and more intelligent software solutions.

Sustainable action must permeate every area of the company, from the product idea through to sales. Therefore, in future, we will also be offering a convincing alternative to our printed catalogues: Our webshop enables a permanent up-to-date overview of our portfolio, it also offers extensive product and ordering information and thus replaces the printing of thousands of catalogues. We are pleased with the very positive feedback we have received from many of our customers.

Yours

A handwritten signature in blue ink, appearing to read 'T. Doll' with a stylized flourish at the end.

Tobias Doll
Director of Production

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COVER STORY EFFICIENCY ON TRIAL

MiniTec has been specialised in individual, ergonomically optimised assembly workstations for many years. These are supplemented with MiniTec SmartAssist. The worker assistance system provides extremely efficient support for assembly processes. MiniTec now offers preconfigured SmartAssist assembly tables (SAM) to try out for free.



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MAKING LIGHT WORK OF HEAVY LOADS

Workpiece carrier transfer systems are used in assembly and machining lines for assemblies. They form the basis. The RMS MAX roller conveyor system is now available for particularly heavy loads.



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CONVEYOR TECHNOLOGY MADE OF STEEL AND STAINLESS STEEL

MiniTec has expanded its portfolio to include conveyor systems made of steel and stainless steel. These materials meet the high requirements of producers in the food, pharmaceutical and chemical industries.

TRADE FAIRS IN THE FIRST HALF OF THE YEAR

In 2025, several interesting trade fairs will be taking place at which MiniTec will be exhibiting. They offer good opportunities to get to know the diverse solutions.



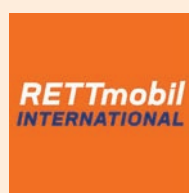
Automatica 2025, Munich
24 to 27 June 2025
Messe Munich, Hall A5, Stand 320

Automatica is the leading exhibition for intelligent automation and robotics. The topics covered include how robotics and intelligent automation change the future. Digitalisation and artificial intelligence also play a large role. Our appearance at the exhibition focuses on our innovative automation solutions in machine and special purpose machinery manufacture and the worker assistance system, MiniTec SmartAssist.



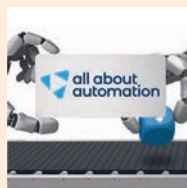
112 rescue, Dortmund
26 to 28 June 2025, Messe Dortmund
Hall 6, Stand 6.E08

Trade fair for fire safety, rescue and civil defence. MiniTec will be presenting its emergency services technology industry solution for the fitout of vehicles or the equipping of buildings and workshops based on the modular system.



RETTmobil 2025, Fulda
International leading exhibition for
rescue and mobility
14 May to 16 May 2025, Messe Galerie
Fulda, Hall D, Stand 1010

Flexibility and reliability are needed when it comes to fitting out special vehicles and workshops for fire services and rescue organisations. The requirements in these areas could hardly be more different. Here the MiniTec modular system provides the perfect basis for rational and economic constructions and fitout solutions. Whether mobile container racks, vehicle fitout or breathing apparatus workshop – the system has the right components for every purpose. And in doing so, it offers maximum flexibility, as uncompromising adherence to the modular principle means that all parts can be easily combined with each other.



all about automation, Hamburg
3 to 4 June 2025, Messe Hamburg
Hall B6, Stand 543

An exhibition with regional character and with industrial automation as its main topic. Here, automation users find solution partners to help them on their way to flexible automation and smart production. We will be showing our latest automation solutions and MiniTec SmartAssist, the innovative worker assistance system.



An up-to-date overview of all trade fairs can be found at
www.minitec.de/service/messen-events

INHOUSE 2025: EXPERIENCE INNOVATION – SHAPE THE FUTURE

InHouse comes around again: The popular MiniTec in-house trade fair will again be held at the company's headquarters in Schöenberg-Kübelberg on 10 April 2025. This year in combination with the Future Day for junior employees and trainees.



A tour of the site provides a good overview of MiniTec's range of products and services.

The popular in-house fair of MiniTec has become a fixed date in the calendars of many existing and potential customers. Decision-makers, buyers and technicians meet here to find out about the MiniTec product portfolio. It is not only about the diverse possible uses of the profile and linear system demonstrated using practical solutions, but also about current and trend topics. The gates will open for customers and potential customers on 10 April 2025 from 9:00 to 15:00 at the MiniTec headquarters in Schöenberg-Kübelberg.

This year, several very interesting talks are scheduled:

New products such as the new RMS MAX and FMS MAX pallet transport systems will be presented as well as the expanded conveyor section portfolio made of steel and new features of MiniTec SmartAssist.

Visitors can also view the new products in the exhibition in the MiniTec halls and have the details explained to them. Those interested in the fire service product range will be shown a new breathing apparatus workshop. And a special topic addresses innovative partner solutions

Visitors are traditionally also offered a look behind the scenes. The management themselves are on duty



and, for example, show the guests how MiniTec is organised, how new plants and machines are built and how the short delivery periods are ensured.

Future Day – Training Day

From 14:00 to 17:00, younger faces will then also be found in the halls, as the Future Day also takes place on 10 April. MiniTec is a very popular employer in the region and is always looking for talented young people. The individual occupational fields will be explained and MiniTec trainees will report on their experiences.



FURTHER INFO AND FREE REGISTRATION:



www.minitec.de/inhouse2025



www.minitec.de/future-day

NEW MAIN PROFILE SYSTEM CATALOGUE



It is like a standard reference at MiniTec: The main profile system catalogue, brought right up-to-date, has now been published.

With more than 600 pages, it provides a comprehensive overview of all part variants and components of the profile system, supplies technical data and an abundance of information, ideas and tips. It also contains notes on drives and controls, pneumatic and hydraulic installations, through to ESD-compatible constructions.

A glance in the extensive publication gives an indication of the virtually limitless variety that the modular profile system offers. The modular system is based on different profile cross-sections as well as components and accessory elements. The use of DIN screws, bolts and nuts makes the system particularly economical. The patented MiniTec power-lock fastener, which requires no machining of the profiles, is unique.

The new main catalogue can be downloaded now as a PDF file. We are no longer issuing a printed version, as demand for it has dropped sharply in recent years and an increasing number of customers are recognising the advantages that the MiniTec webshop holds for them.

WEBSHOP WITH NEW FEATURES



Since the launch of the webshop in September 2024, in addition to the more than 3,000 existing users, more than 500 new ones have already had the shop activated. This can also be seen in the turnover it generates: In January it was as high as the combined turnover achieved in November and December – trend still rising sharply!

This is no accident, since the shop means a significantly faster ordering route and at the same time, provides immediate price transparency. We have recently made several detail improvements for even more user convenience and flexibility. It is now possible not only to reorder items from the purchase history but also to optionally only enquire about them. And vice versa, previously enquired items can not only be enquired about again but also – if they are shop items – ordered directly. Furthermore, there is now also a “Details” button in the history lists so that customers can jump directly to the respective item and get further information about it.

There is also a development for users without shop activation, as they are now also shown the packaging unit and cut-to-length options for the profiles so that they can use them accordingly for their enquiries. The shop will be continuously developed and optimised in the future too.



ACTIVATION AND USE

To use the MiniTec shop, you must be registered as a business customer. Which requirements must be met and what you have to do for the activation is described on a shop info page on the MiniTec website.



www.minitec.de/webshop



EFFICIENCY ON TRIAL

MiniTec has been specialised in individual, ergonomically optimised assembly workstations for many years. These are supplemented with MiniTec SmartAssist. The digital worker assistance system provides extremely efficient support for assembly processes. This opens up diverse opportunities for companies to optimise their assembly and to train employees. MiniTec now offers preconfigured SmartAssist assembly tables (SAM) to try out for free.

Not only in industry but also in workshops for the disabled, ergonomic and economic aspects play a role. Use of professional workplace systems with worker support is ideal here. MiniTec SmartAssist was developed for precisely such areas of use. With

this system of hardware and software, fully new possibilities of interactive employee support open up in the assembly or order picking. Here the assistance system ensures faster learning of workflows and individual support during the work. It guides

the worker through the assembly process step by step by displaying the respective required tasks on the screen with the help of texts, graphics, photos or videos.

There are various options available for process support and interaction, as the system is modular and allows the activation of all kinds of different hardware components. At the same time, MiniTec SmartAssist is used for quality checking and documentation. Orders with smaller lot sizes or more complex tasks can also be implemented with them. A special feature is the intuitively operable MiniTec SmartEdi editor. This enables users to easily create the respective work instructions themselves.

Especially in multi-variant production, companies are increasingly faced with the task of how to quickly train their employees in the respective workflows and support them during their work. The digital worker assistance system also makes it much easier to train new workers. This is not only advantageous for rotating personnel deployment in production but also for teaching people with disabilities. Either way, a win-win situation for people and businesses.

Simply try out for free

With its SAM (SmartAssist assembly table) campaign, MiniTec now offers businesses an assembly workplace with worker assistance to try out in their own companies. This consists of a compact work table and an installed, ready-to-use assistance system with three assistance modules: a touch display, pick-to-light light strips and a hand-held button.



Optimising assembly workflows has never been so easy!

In this way, potential buyers can thoroughly try out MiniTec SmartAssist under real practical conditions and see

ASSEMBLE MORE EASILY WITH WORKER ASSISTANCE

for themselves the advantages that the solution holds for their company. Many users have already recognised that it can be used to optimise assembly workflows so that productivity and quality increase and employees are more satisfied. The ergonomic aspects should also not be ignored, since the workplaces can be adapted to the very different needs and physical aspects of employees.

Flexibility is key

The workplace system is based on the tried-and-tested and flexible MiniTec modular profile system. A comprehensive range of accessories and the complete freedom of the MiniTec modular system enable individual implementation of single or team workplaces, which are exactly adapted to the special needs of the employees.

The SAM campaign now provides a perfect opportunity to get to know and try out MiniTec SmartAssist at a MiniTec work table in your own company. Best to apply now!



APPLY NOW!

MiniTec is looking for companies that would like to become more efficient and try out MiniTec SmartAssist!

Find out more: www.minitec.de/effizienz-auf-probe





NEW CONVEYOR BELT CONFIGURATOR

Conveyor sections play a central role in factory automation and feeding technology. MiniTec has now developed a new online configurator so that customers get their desired conveyor system even faster.

The MiniTec modular system forms an ideal basis for the design of conveyor belts. Starting with the aluminium profiles as the basis for the frame, all other components required are available in a wide variety. They range from the belts to side guides, supports and drives to nose-overs, to name but a few.

When selecting and correctly compiling the required components, certain know-how is nonetheless necessary. Apart from the possibility of contacting a MiniTec advisor for this, there is now another, very attractive option: MiniTec has created a completely new conveyor configurator, which is now available on our website. The new tool enables customers to easily define the specification for their required conveyor belt themselves. All that is needed is a user account on the MiniTec website.

Intuitive user guidance

Operation of the configurator couldn't be simpler. The individual components can be specified step by step. Progress is displayed on-line by 2D or 3D preview. Every change is directly visible. At the same time, a plausibility check makes sure that no logical errors are made and that the conveyor can also be produced to the required specification.

Guide price included

To keep the user directly informed about the budget, during the configuration they always see the price reached to date. Important: This is only a rough guide price, which can differ from the actual quotation price. Nonetheless, it is a valuable indication.

Step by step through the configuration

On starting the configurator, general information such as loads, temperatures or other environmental influences are requested first. The user then begins with the actual configuration, where they can define the conveyor system and specify all details of dimensions, side guides, supports, drives, conveyor belts and intermediate plates.

Everything correct? Into the trolley!

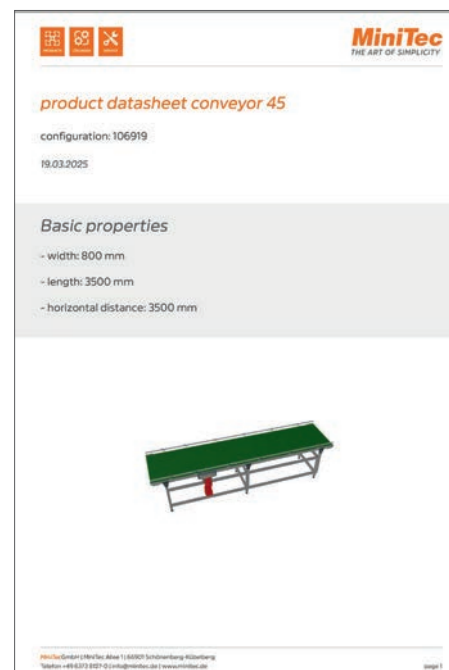
If everything is correct, the customer can download the project with all details as a product data sheet (PDF). At the same time, they can place the configuration in the trolley and send it as an enquiry. They then receive an email with a link to open the configuration online and to the PDF summary. In addition, the enquiry also

ends up in their enquiry history, where they can open, examine and request it again at any time.

SIMPLE AND PRACTICAL: THE CONVEYOR BELT CONFIGURATOR

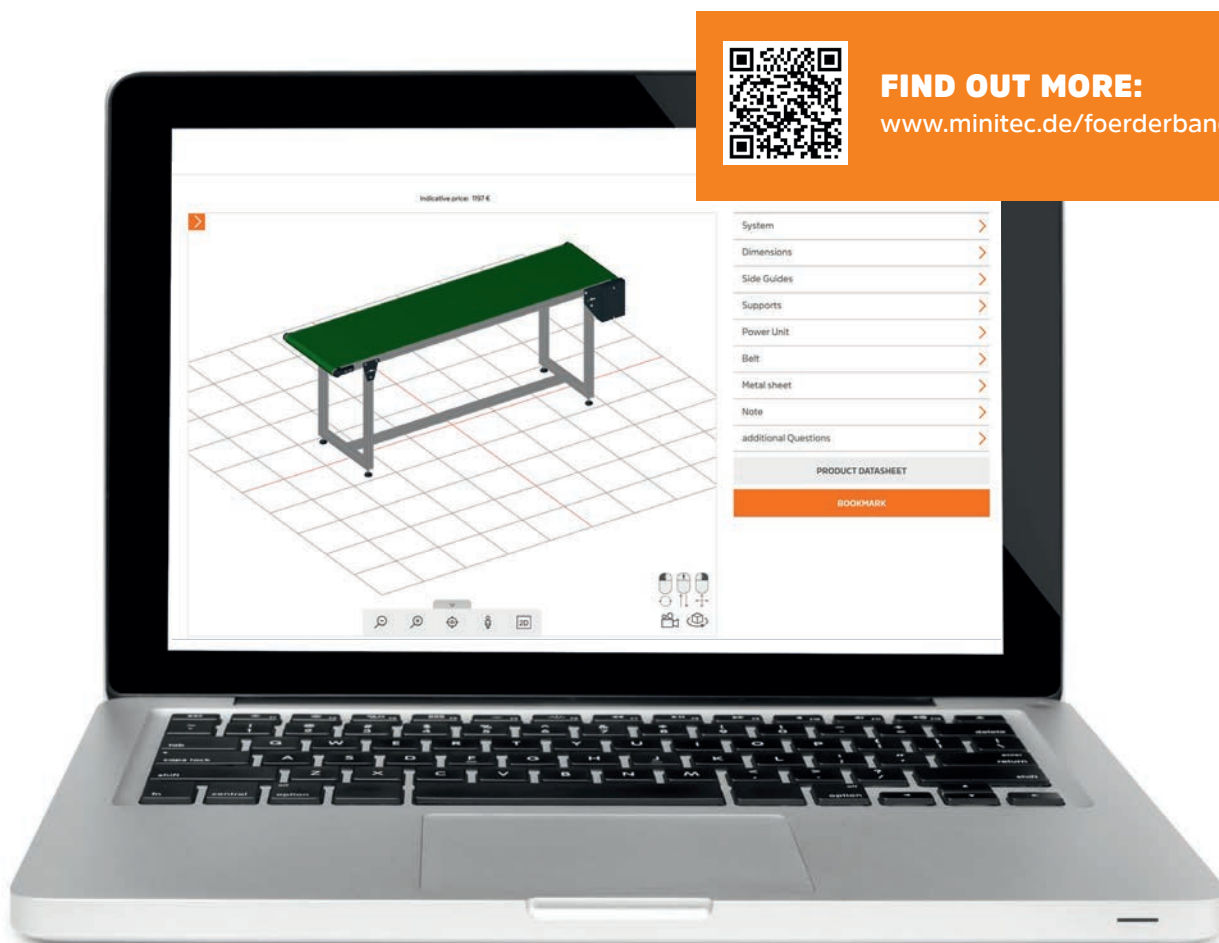
Finished faster

The new conveyor belt configurator reduces the quotation time and the work needed for the design considerably, as all the required documents are automatically created in the background. This also speeds up actual implementation of the conveyor belt at MiniTec and its delivery to the customer – so that they can use it



All details are summarised in the product data sheet.

faster. Completely true to the MiniTec motto "The Art of Simplicity"!



The configurator includes all components of a conveyor belt.



FIND OUT MORE:

www.minitec.de/foerderband-konfigurator

SYSTEMATIC ADVANTAGE

Over the decades, MiniTec has used its profile system to create a modular system which, with a small number of universal standard elements, enables a large range of different designs. The advantages include strict compatibility of the components, clever connection technology and fully-developed design aids and a webshop that makes the ordering process considerably easier.

They are ubiquitous in industry and are now also present in other areas: aluminium profiles. In the production, the warehouse, offices through to exhibition halls and shops, they form the basis for countless constructions. For around three decades, MiniTec has offered an aluminium profile system as a flexible kit with perfectly matched components. Individual constructions can therefore be quickly designed, implemented in the shortest possible time and can be changed again at any time.

The system awaits with many special features and detail differences to benefit users in practice. This begins with the unique connection technology and ranges from the arrangement of the groove and central drillhole to the size of the corner radii, through to topics such as pneumatics and ESD capability.

Well thought out to the smallest detail

The basis of the modular system is the standard profiles in 30mm and 45 mm grid sizes made of aluminium with anodised surfaces. They can be used to cover all normal applications. To do so, MiniTec offers its profiles with many different geometries and grid sizes – the cross-sections range from rectangular to square to semi-circular or round with more than 50 variants.

Even curved profiles are available, produced on a CNC bending machine. Or profiles cut to specific lengths.

The compatibility of the different profile sizes is very practical: For example, Series 45 with more than 50 different profile cross-sections always has a uniform grid size of 45 millimetres and can therefore be perfectly combined with each other. The user has the choice between the lightweight version for particularly economical solutions, the closed version for attractive design or high hygiene requirements and the heavy-duty version for maximum loading. The latter series has an integrated compressed air supply, interior guide for balancing weights or timing belts and a retainer for the ball bushings of linear guides. It is therefore inherently optimal for sophisticated industrial applications.

United in one system

Over the decades, a modular system has arisen in which designers and equipment builders always find the required form for a large number of applications. To this end, for example, the profiles are also suitable for height adjustments in workplaces or for building kanban systems. Due to the identical shape of the grooves, the profiles can also very easily be extended with the MiniTec linear technology system and so linear rails, linear modules or linear guides can be implemented.

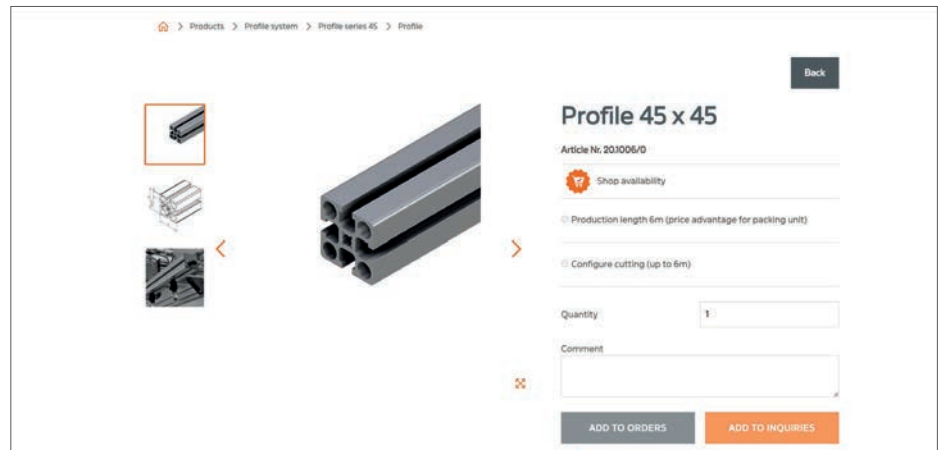


Always well connected

Another central element of the modular system is the profile-lock fastener developed in-house. Its use does not require any machining of the profiles, no special tools and also does not require any structural design. The finished connection is movable, does not block the clear profile sides and establishes the conductivity of the overall construction. The handling couldn't be easier, is time-saving and thus extremely economical: Profiles can be connected reliably within seconds.

Plan quickly and easily

The modular system is completed with the iCAD Assembler planning software for easy, interactive assembly of components. The system-neutral 3D planning tool for design, work preparation and assembly enables components to be very easily configured independently of CAD software and to be joined to form a construction via insertion points. The stand-alone CAD tool has an extensive component



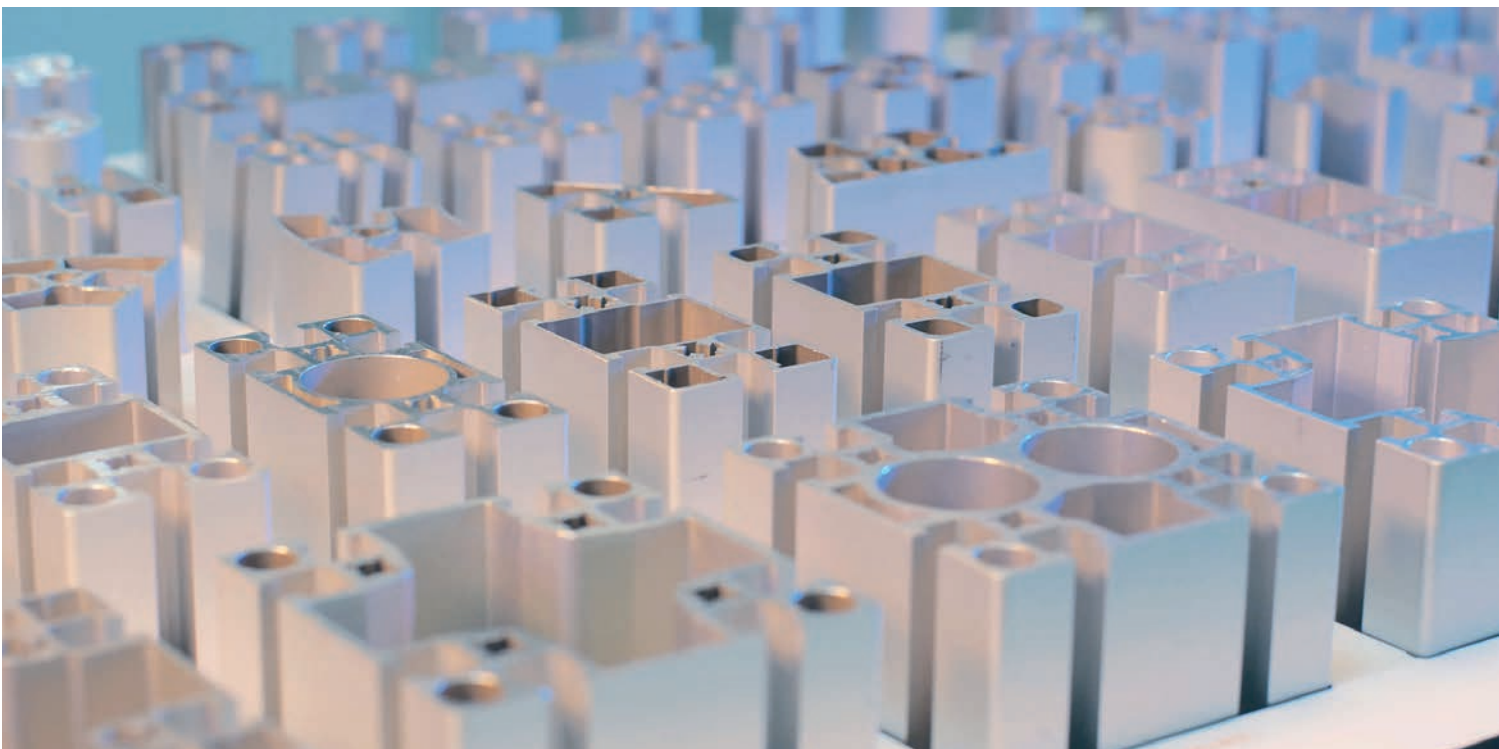
When ordering profiles in the webshop, different options are offered.

**EVERYTHING CAN BE
COMBINED AND CAN
BE CHANGED AGAIN
AT ANY TIME**

library, interfaces with all common CAD systems and an export function to other standard formats such as pdf.

Order easily in the webshop

MiniTec components can be easily ordered in our webshop. The shop option offers important advantages such as directly visible prices and trackable orders. The process is very easy and understandable. All information is available in one system, clearly arranged and transparent. The possibility of configuring cut-to-length profiles or ordering them directly in packaging units is also very practical.



The MiniTec modular system offers a large number of aluminium profiles in different shapes and lengths.



MAKING LIGHT WORK OF HEAVY LOADS

Workpiece carrier transfer systems are used whenever machining, marking or testing of workpieces takes place in production lines. They form the basis in assembly and machining lines for assemblies. The RMS MAX roller conveyor system is now available for particularly heavy loads.

RMS MAX is a further development of the RMS roller conveyor system. Also known as a workpiece carrier transfer system, the solution is based on heavy-duty accumulation rollers, which ensure free circulation for assembly, testing and machining tasks. It is possible to accumulate and buffer the workpiece carriers, manual workplaces can also be easily integrated into the conveying section. The workpiece carriers are guided by the side profile; thanks to the split conveyor rollers, the guide width can be adapted to the customer's specific requirements.

The system ensures smooth material flow and is typically used in production lines, assembly technology and factory automation. Examples include motors or battery modules – and anything else that fits on a europallet.

The conveyor sections consist of continuously driven accumulation

roller conveyors, which work in reversing mode and whose direction can therefore be changed. The MiniTec RMS series has automatic chain tensioning and can be uncoupled when not in use – thereby contributing to significant lowering of energy and maintenance costs. The new RMS MAX system works with belt speeds of three to nine metres per minute, the maximum section length per drive unit is nine metres.

Exactly positioned

During operation, the pallets and components are exactly positioned within the process stations by the centring bushings integrated in the workpiece carriers. The carrier pallets are guided by integrated roller elements which, together with the Delta deflection system developed and patented by MiniTec, also ensure movement along curves. The Delta

system is made from normal section elements and three individual system modules and does not require its own drive motors – the need for control technology is correspondingly small. Therefore, deflections and infeed and discharge movements can be implemented with minimum effort. A special separator enables the workpiece carriers to be stopped before the machining station, even with continuous rollers.

To date, the workpiece carriers were designed for a maximum load of 350 kg. RMS MAX can now transport workpieces that are three times heavier, up to a weight of 1000 kg per metre section.

The RMS and RMS MAX are delivered ready to use – MiniTec therefore ensures correct planning and safe and reliable installation.



The workpiece carrier transfer system RMS MAX is specially designed for particularly heavy loads.

CONVEYOR TECHNOLOGY MADE OF STEEL AND STAINLESS STEEL

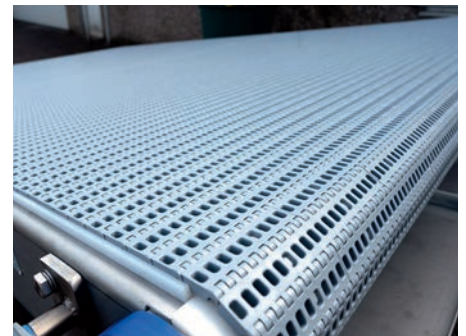
Following its takeover of Schulz Fördertechnik GmbH, MiniTec has expanded its portfolio to include conveyor systems made of steel and stainless steel. These materials meet the high requirements of producers in the food, pharmaceutical and chemical industries, which could not be serviced to date with the aluminium profile system.

The MiniTec aluminium profile system and proven its worth thousandfold. However, the lightweight metal is always faced by its limits when very high dynamic loads have to be handled, acids and other chemicals come into play, temperatures reach extreme ranges or the use of aluminium is barred by its surface finish. Such requirements are very often found especially in the food, pharmaceutical and chemical industries. In food production, for example, it is the high hygiene requirements set for surfaces and the need for easiest possible cleaning of the installations. The situation is similar in the manufacture of chemical and pharmaceutical products. Steel or stainless-steel materials are then the best solution here.

New areas of use

With the know-how and portfolio of Schulz Fördertechnik, which has been supplying customers in the food and pharmaceutical sectors for many years where it has acquired a good reputation, tailor-made solutions based on steel or stainless steel are now also on offer. This also includes the delivery and installation of conveyor belts for many different areas and their at times very specific requirements. These range from the transport of fruit and vegetables to baked goods, meat to pizzas, which are processed at very high temperatures.

For the special requirements of food processing, the conveyor systems can also be partly or completely made of stainless steel, depending on the what's needed. This material has absolutely smooth surfaces and is therefore very easy to clean. Thanks to



MiniTec aligns the choice of conveyor belts with the specific requirements of the company.

the high-quality components used, the conveyor systems are characterised by low susceptibility to failure and low maintenance costs.

Individual solutions

In most cases, orders for the new industries involve individual conveyor sections, including drives and automation. The customer receives complete systems, which are designed, assembled, installed and supported by maintenance and services until production starts and beyond.

The complete MiniTec modular system with numerous parts and components and bought-in parts within our supplier network are naturally also available. Pretty well all requirements in production and logistic areas can be met with these.



MINITEC UK: CREATIVE DESIGNS

With the aluminium profile system there are no limits to the creativity of designers and equipment builders. This is also repeatedly demonstrated by projects of MiniTec's British subsidiary.

It also receives specific enquiries from the science industry, for example, a housing for the installation of a laser used for test purposes. The cabinet is equipped with a sensor that interrupts the power supply to the test systems when opened, thus providing an additional safety level.



Test bench for the aerospace industry.

Another project involves a customised test bench for the aerospace industry. This was developed for the testing of hydraulic hoses and combines



Housing for the installation of a laser.

functionality with convenience: Storage space in the upper area for hose parts, lockable castors for safe mobility and angled supports for easy access to the storage rails.



Conveyor section for the transport of valve trims.

USA: SOPHISTICATED CONVEYOR SYSTEM

MiniTec Automation, the American subsidiary of MiniTec, has developed an interesting conveyor system for a customer. It is designed with a two-lane roller conveyor with four stations, which was specially developed for the transport of valve trims. It has position switches for moving in and out and pneumatically controlled vertical bar lock cylinders, which provide greater stability and precision. The conveyor is also equipped with a timing belt with polyurethane underlay, sensors for detecting containers and a cylinder for container positioning to ensure precise alignment and tracking.

The system is designed for containers with a weight of around 15 kg and has a cycle time of 20 seconds, which ensures efficient and reliable operation for the planned operation.

SALES REPRESENTATIVES AND MARKETING GET CREATIVE

Cooperation in the company not only promotes working together but also allows new ideas to be created and increases motivation. In January, a creative day with the



Creative day of the MiniTec sales representatives and marketing team.

sales representatives was held in the MiniTec headquarters.

The marketing team also participated. The topics were broadly defined and ranged from social media to printed matter through to creative ideas. Always with an eye to how customers and potential customers can be best informed and how the sales representatives can be supported in their acquisitions. This day, which not only included a hike but also a retreat, showed that good ideas do not necessarily arise in the office or meeting room.

“Shaping the future together” was the motto – and was very successful! All are now looking forward to implementing the innovative results soon.



CUSTOMER SATISFACTION SURVEY

Innovative and high-quality products, marketable prices, good service – there are many criteria for success and customer satisfaction. We wanted to know what our customers think about our products and how they assess working with us.

At the end of last year, we therefore carried out a customer satisfaction survey. An invitation to participate was sent to around 4,000 contacts. The survey related to product quality, delivery periods, advice, accessibility and the scope of services. It was rated with a 5-star system. In addition, it was possible to add comments for the individual headings.

The overall result was pleasing: Product quality, advice and service were particularly well rated. We are pleased with the positive feedback and naturally also take the criticisms and wishes for improvements very seriously – all in the interests of future-orientated partnership!





Minister-President Alexander Schweitzer (l.) with the MiniTec Managing Directors Andreas Böhnlein, Sandra Geyer-Altenkirch and Tobias Doll (l. to r.).



Managing Director Sandra Geyer-Altenkirch presents MiniTec.

VISIT FROM THE STATE CAPITAL

The visit of a minister-president is a special occasion, even for a globally operating company, as many important basic conditions are set at state level. In January, the Minister-President of Rhineland Palatinate, Alexander Schweitzer, paid a visit to MiniTec.

A roughly 20-strong delegation of political guests and MiniTec representatives stood ready as the car of the Minister-President reached the headquarters in Schönenberg-Kübelberg. The timetable was tightly scheduled, but it also quickly became clear that his interest in the company and its areas of activity was large.

Sandra Geyer-Altenkirch, one of the three managing directors of MiniTec, first provided a brief overview of the company. And the topics currently preying on the minds of not only small and medium-sized enterprises were quickly reached: the import tariffs of the new US administration, the developments in China and – now a

long-burning issue – data protection and bureaucracy. The costs that companies incur annually to meet and verify rules and regulations such as data protection are enormous, said Managing Director Sandra Geyer-Altenkirch. It is sometimes frustrating how many resources are tied up in this “sideshow”. Much is expected, not only of large businesses, but also of the small ones who supply the large ones. Among other things, the Managing Director named the “Supply Chain Protection Act” and said: “We must return to common sense and allow the SMEs to do what they do: keep the economy running.” The Minister-President agreed with her. He has set himself various focal points in his to date short tenure of only a few

months and is considering 57 measures to reduce bureaucracy in Rhineland-Palatinate, he explained. Ultimately, he wants to get on with “what we can do ourselves” and not wait “until the large cog is turned”, he said with an eye on higher government levels in Berlin and Brussels. And added: “From the idea to the approval often takes too long. This slows down the economy, annoys the people. Where we, as the state government, are responsible for administrative regulations, we should simplify them. Our SMEs are the mainstay of the economic success in Rhineland Palatinate!”

LONG-SERVICE EMPLOYEES AT MINITEC



"Time flew, MiniTec has grown. I have also grown personally and can look back on many events. Based on mutual support, understanding and respect, 30 years together have resulted. I look forward to further positive years shared at MiniTec."

Sandra Hüther



"For ten years, MiniTec has given me the opportunity to continue to develop professionally and personally while dealing with interesting and varied tasks in the marketing department. They were turbulent yet at the same time rewarding years that have flown by and I am proud to be part of this fabulous MiniTec family."

Philipp Herz

In the first quarter of 2025, we celebrated our long-service employees with a warm thank you, honorary certificates and small treats. Two thirds of them can look back on 20 years and longer with the company. Employee loyalty is not a given – all the more reason for us to be pleased to have so many committed co-workers:

- Sandra Hüther (Payroll Accounting): 30 years
- Julius Metz (Dispatch): 30 years
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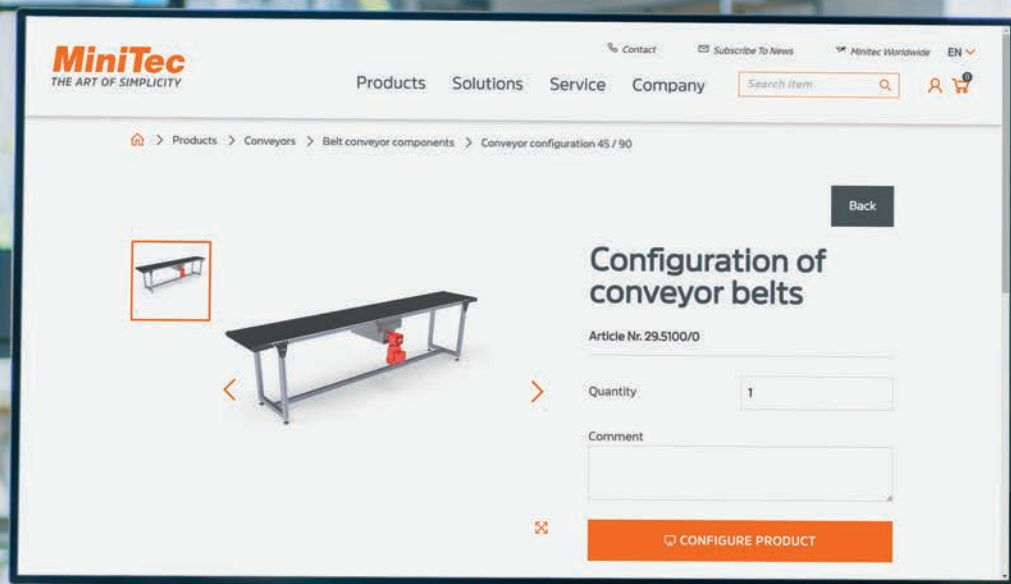
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